



V1 CHURCH

V1 OSX

V1 OPERATING SYSTEM TEN

The operating system
beneath the revival.

STAFF VISION + OPERATING BLUEPRINT

Nothing is wrong.

That is precisely why this is the right time.

Systems that carried one season can become ceilings in the next.

We are not reconstructing V1 because it is broken. We are strengthening the systems beneath it because God has entrusted us with more.

Closer vision

Deeper development

Real shepherding

**Repeatable
ministry**



V1OSX

One house. One voice. Many leaders.
Unmistakable ownership.

NOT MORE BUREAUCRACY. THE END OF AVOIDABLE AMBIGUITY.

Ten systems. One operating language.

01 WING Leadership

02 Signorelli Leadership System

03 V1 Global Online

04 Pulpit + Preaching Rhythm

05 V1 Ambassador Pathway

06 All-In Experiences

07 Outside Income + Enterprise

08 The Sunday Experience

09 Weekly Chapel

10 Marriage + Relationships

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01

WING Leadership

Vision should travel at the speed of trust.

The Lead Pastor meets the department.



6 hours per week

Twelve departments. Each department meets with the Lead Pastor twice every month.

WEEK ONE

6 department meetings

WEEK TWO

6 department meetings

Meetings may finish early. They never exceed one hour.

WING keeps the work moving between meetings.

W	Watch	over department health
I	Interpret	and clarify vision
N	Navigate	questions and next steps
G	Guard	alignment, culture and momentum

UP TO 60 MINUTES

- 10** Wins, people + health
- 15** Scorecard + realities
- 20** **Vision, decisions + obstacles**
- 10** Owners + deadlines
- 05** Culture, story + prayer

Decision record distributed within 24 hours.



02

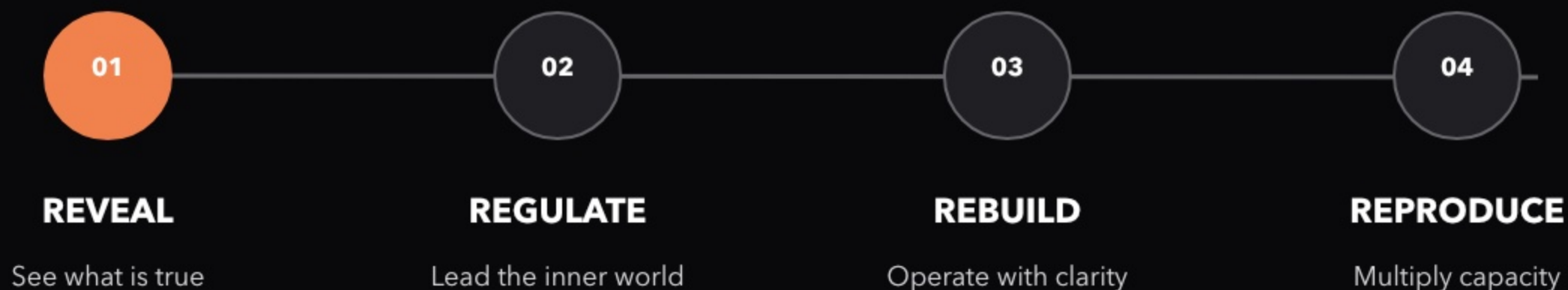
The Signorelli Leadership System

Built to launch the whole person toward their destination.

NASA'S SPACE LAUNCH SYSTEM

The only rocket that can send Orion, four astronauts and large cargo directly to the Moon in a single launch.

A four-stage transformation launch.



REVEAL > REGULATE > REBUILD > REPRODUCE

01 Reveal

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I understand how I am wired, where I am strong, and what is currently limiting me.

- **SLS Leadership MRI**
- Personal-history interview
- Strengths analysis
- Pressure + derailer profile
- Spiritual + emotional health scan
- Role-effectiveness review
- 360 input
- **90-minute debrief + annual breakthrough**

02 Regulate



I can lead my inner world rather than being unconsciously driven by it.

-
- **Emotional activation**
 - Offense, fear + shame
 - Nervous-system awareness
 - Thought patterns
 - Family-of-origin patterns
 - Boundaries + forgiveness
 - Spiritual freedom
 - **Recovery practices + referral when warranted**

Practical regulation and self-awareness - never therapy or clinical diagnosis.

03 Rebuild

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I operate with greater clarity, discipline, relational skill, and effectiveness.

- **Role clarity**
- Priority architecture
- Communication
- Decision-making
- Conflict + ownership
- Habits + delegation
- Energy + execution
- **Difficult-conversation labs**

04 Reproduce

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My development now increases the capacity of other people.

-
- **Coaching**
 - Encouragement
 - Correction
 - Discipleship
 - Delegation
 - Identifying potential
 - Developing successors
 - **Culture-carrying + multiplication**

Intensive enough to reveal. Practical enough to use today.

4

90-minute intensives

major reveals + breakthroughs

8

coaching sessions

implementation + live
obstacles

5-15

weekly minutes

one reflection, action or
conversation

LIVE

leadership labs

apply the tool to an actual
problem

Every session solves something the participant already cares about.

// Every person carrying this vision receives elite development.

CONFIDENTIAL

Vulnerability is not automatically a performance record.

PERSONAL

A 55-year-old executive and a 22-year-old coordinator do not receive the same path.

IMMEDIATE

The first two sessions produce a meaningful win.

REVELATORY

Accurate discovery creates language, clarity and momentum.

Not remedial. Not generic. Not theoretical.

03

V1 Global Online

**Not an audience.
A congregation.**

Streaming can gather an audience. Shepherding forms a congregation.

Engagement increased. Giving fell when shepherding disappeared.

ENGAGEMENT

INCREASED

More people were engaging online.

GIVING

-50%

When pastoral care was removed.

V1 internal historical observation

No one uncovered.

10

pastors

4

hours weekly each

240

weekly touchpoints

1,040

monthly maximum



AMERICAS
CENTRAL



AMERICAS
EAST + ATLANTIC



AMERICAS
WEST



CANADA



UK +
EUROPE



EMERGING
REGIONS

Indiana serves as the secondary online ministry hub. Revival Homes receive real pastoral covering.

Views tell us reach. These tell us belonging.

01 Pastoral coverage

02 Response time

03 Touchpoints

04 Next steps

05 Groups + Revival Homes

06 Baptisms

07 Serving

08 Retention

09 Generosity

10 Transformation stories

04

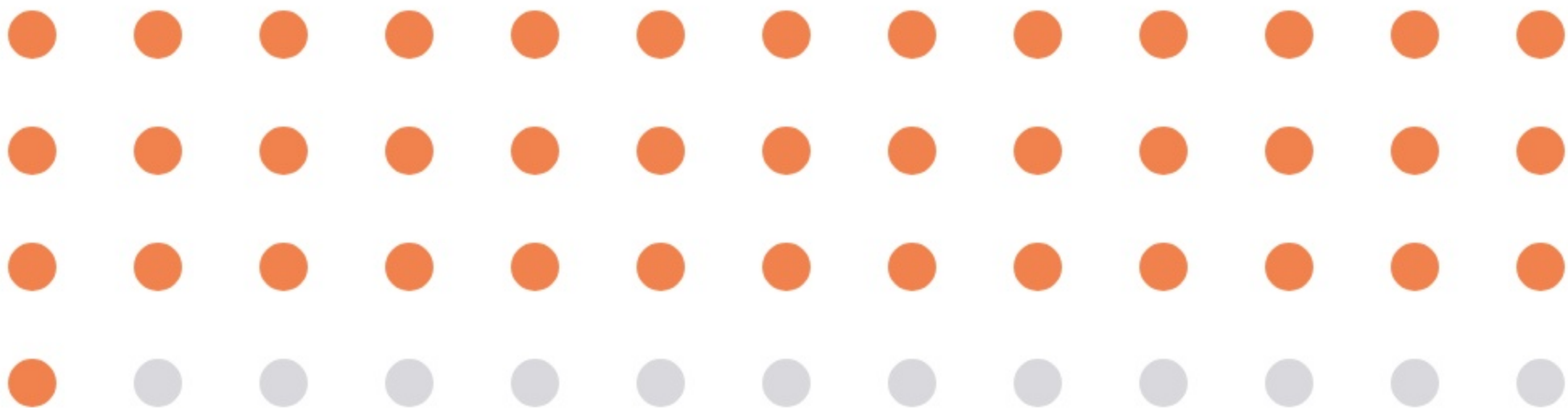
The Pulpit + Preaching Rhythm

One house needs a clear word.

The lead teaching gift equips many other gifts.



38-40 Sundays carry the Lead Pastor's voice.



38-40

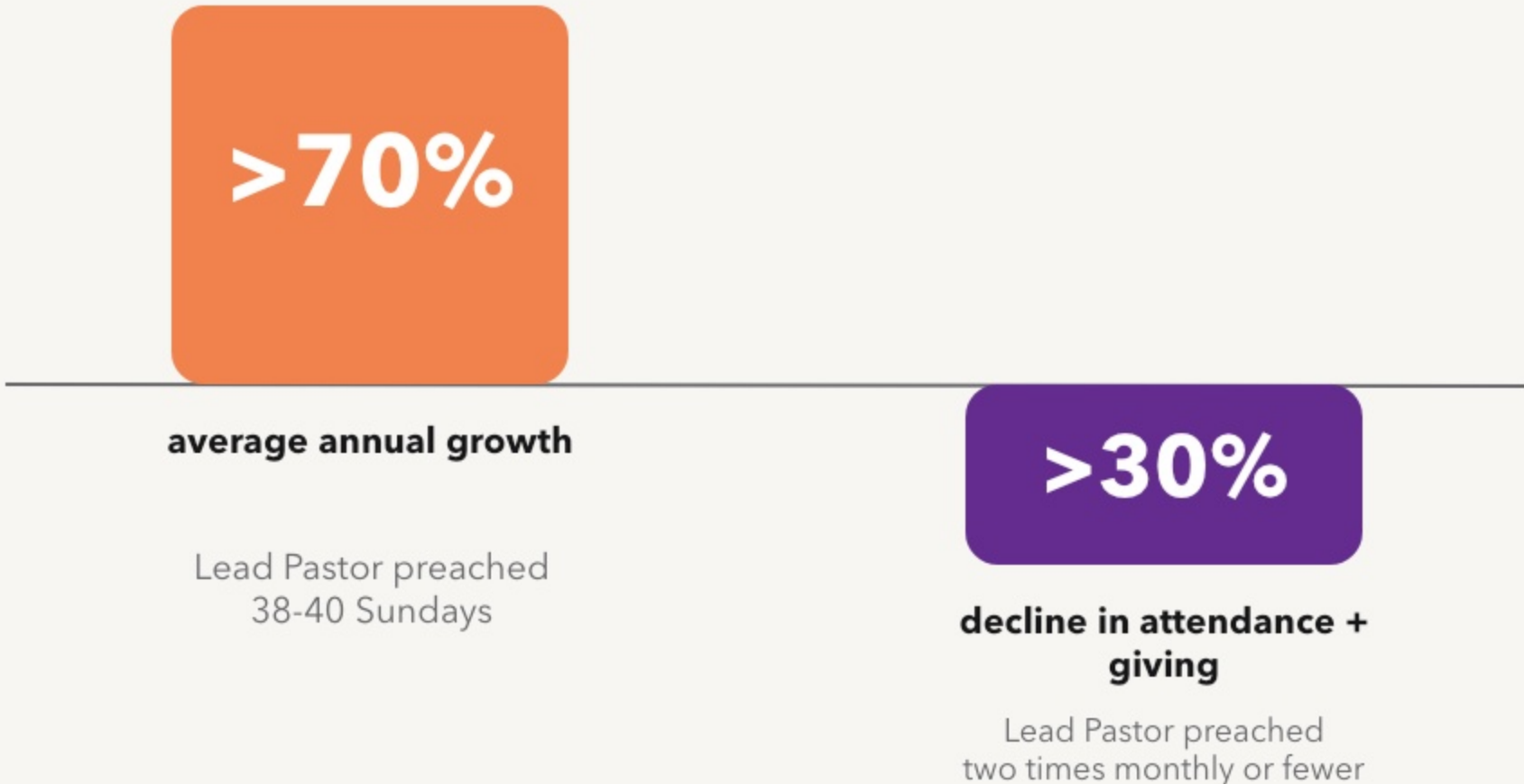
Lead Pastor

10-12

guests + national communicators

The pattern points in one direction.

V1 internal historical observation



>70%

average annual growth

Lead Pastor preached
38-40 Sundays

>30%

**decline in attendance +
giving**

Lead Pastor preached
two times monthly or fewer

72%

of large churches reported that their most dramatic growth occurred under the current senior leader.

71%

of regular Protestant attenders said valuable sermons were a very important reason they attend.

ACTS 6:4

Prayer + ministry of the Word

1 TIMOTHY 5:17

Laboring in preaching + teaching

EPHESIANS 4:11-12

Equipping the saints for ministry

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This is not a verdict on who is called to preach.

It is a decision about where each voice creates the greatest Kingdom return.

WEEKLY

300

Repetition can build depth.

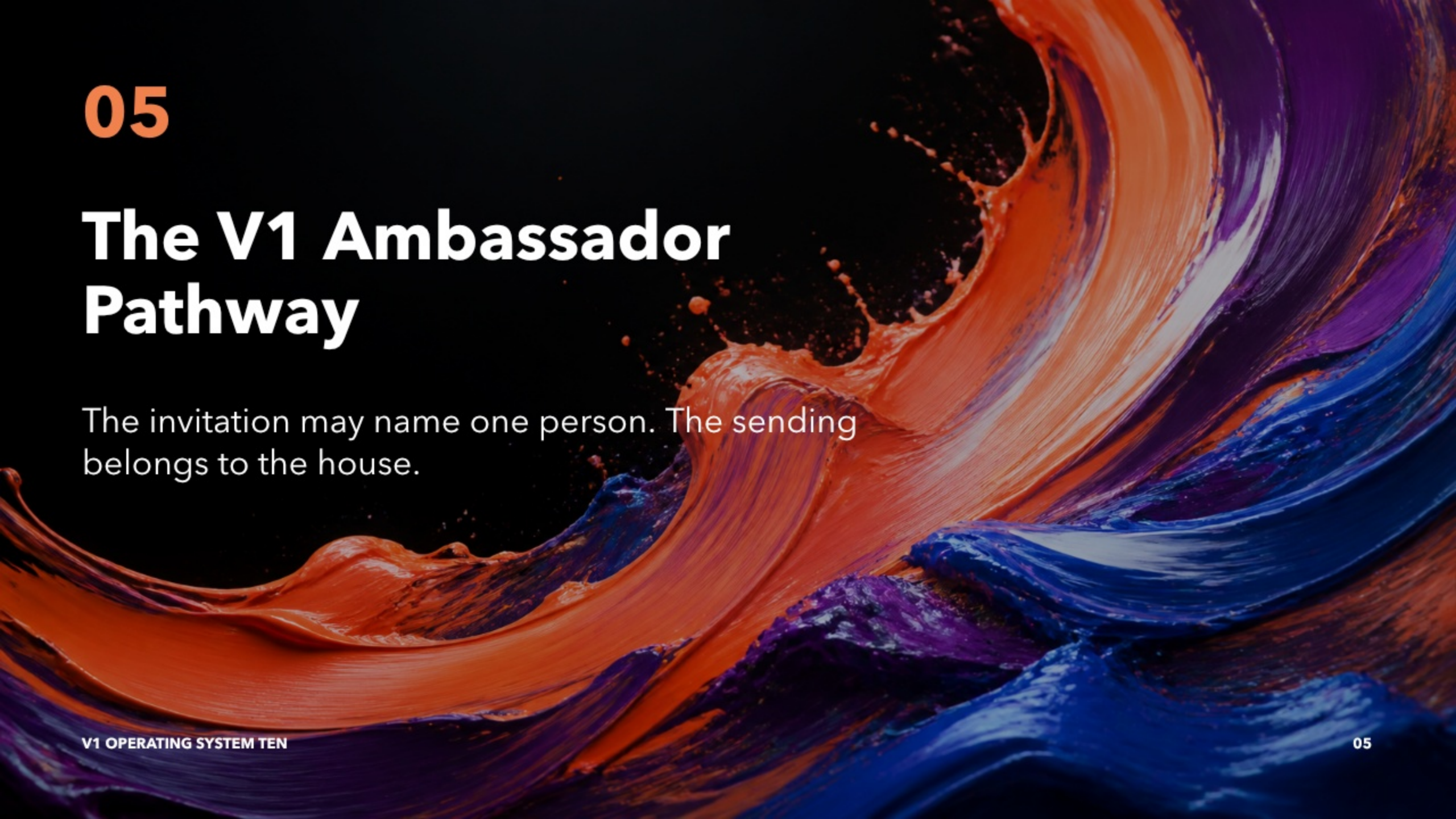
2-3 TIMES A YEAR

**TENS OF
THOUSANDS**

Because of the significance of the pulpit.

The Sunday pulpit is not the only classroom in an apostolic house.

Your development is not being reduced. Your platform is being expanded beyond one definition of preaching.



05

The V1 Ambassador Pathway

The invitation may name one person. The sending
belongs to the house.

Every invitation passes through five questions.

01 ALIGNMENT Do doctrine, ethics and reputation align?

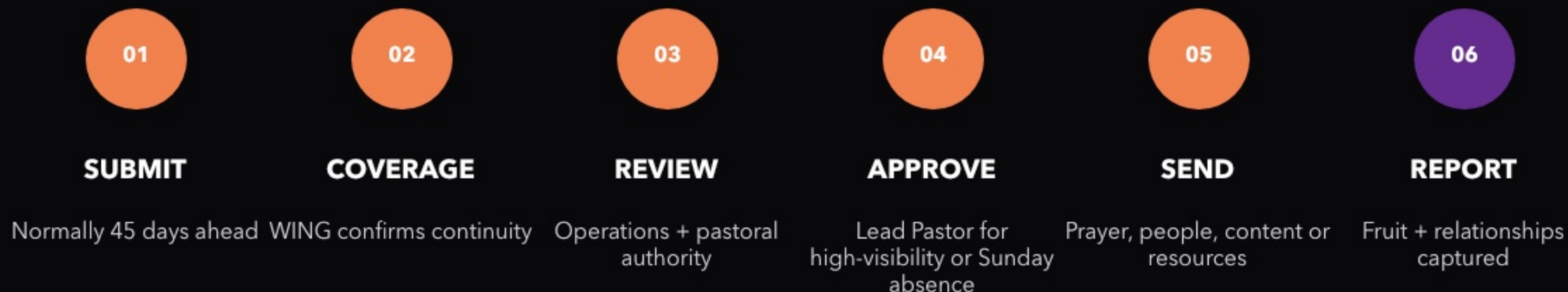
02 ASSIGNMENT Why this person? What Kingdom purpose?

03 AVAILABILITY Can V1 responsibilities remain strong?

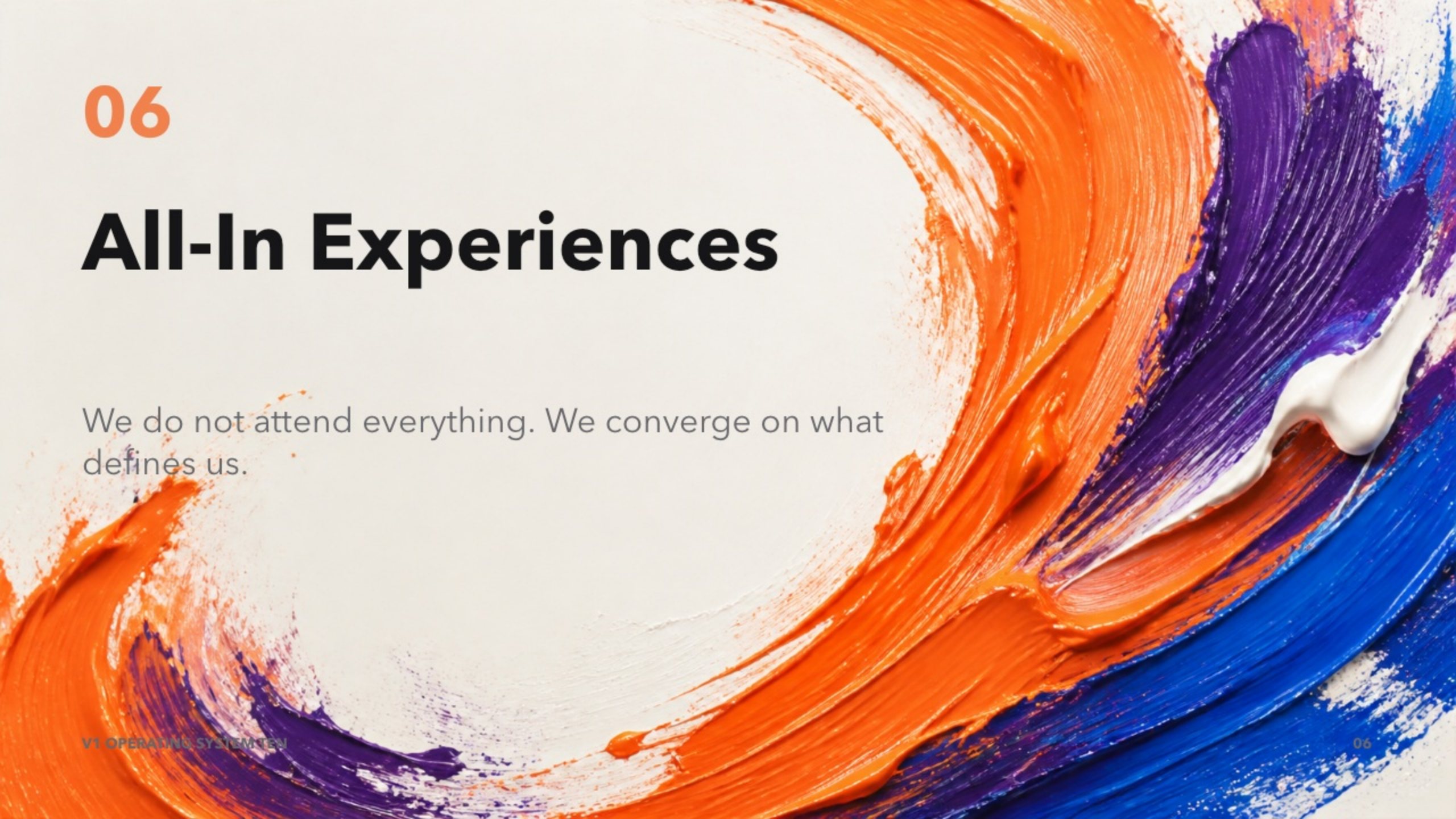
04 ACCOUNTABILITY Are honorarium, travel and rights clear?

05 AMPLIFICATION How can V1 support the assignment?

Approved. Covered. Supported. Sent.



External Sunday absences count toward the three-Sunday maximum. A V1-sponsored deployment may receive a written strategic exception.

The background of the slide is an abstract composition of thick, expressive paint strokes. Large, sweeping strokes of vibrant orange and deep purple dominate the right side, curving around a central white space. On the left, there are more dynamic strokes of blue and purple, with some white paint visible beneath them. The overall effect is one of movement and energy, suggesting a creative or dynamic environment.

06

All-In Experiences

We do not attend everything. We converge on what defines us.

All-in does not mean exhausted.

It means that when the moments arrive that define our house, the house shows up.

TIER ONE

HOUSE-DEFINING

All full-time staff attend and serve as assigned. Part-time staff participate by role, availability and need.

TIER TWO

DEPARTMENT + CAMPUS

Responsible departments, campus staff and named support teams converge.

TIER THREE

RECURRING + INVITATIONAL

Participation is encouraged or role-specific - not a blanket expectation.

We arrive with an assignment, a campus, a team and a shared conviction that everyone contributes.



07

Outside Income + Enterprise

Open hands. Clear lines.

Private enterprise passes four protections.

01 **ROLE** Performance, energy and availability remain strong.

02 **PEOPLE** Spiritual authority is never used for private gain.

03 **PROPERTY** V1 brand, data, facilities and time require agreement.

04 **PORTFOLIO** No competition or confusion with V1 initiatives.

8.8 million Americans held multiple jobs in 2025. V1's answer is disclosure, discernment and written alignment.

Disclose. Review. Protect.



GREEN

DISCLOSE

Unrelated work, passive investments, no V1 people or resources.



YELLOW

REVIEW + DOCUMENT

Ministry-adjacent, public-facing or enhanced by V1 visibility.



RED

NOT PERMITTED

Congregant solicitation, list use, competing initiatives or role interference.

Calling is more than a marketplace transaction.

A career may offer

COMPENSATION + STABILITY

Calling adds

**PURPOSE + ETERNAL
SIGNIFICANCE**

V1 pursues fair, sustainable employment. Ministry also includes sacrifice, transformed lives and Kingdom fruit.

The work will matter.

08

The Sunday Experience

**Spirit-led. System-supported.
Designed for participation.**

ONE SEQUENCE. EVERY WEEK. INDEFINITELY.

Arrive. Belong. Encounter. Participate.

01 ARRIVE + BELONG

- Pre-roll / post-roll video + static announcements
 - Culture video countdown + mission / vision voiceover
 - Song 1 - V1 Kids and workers worship up front with adults
-

02 ENCOUNTER + PARTICIPATE

- Song 2 - monthly baptisms picture-in-picture
- Prayer & Praise - band remains up; collective tongues + named prayer requests
- Song 3 - baptisms picture-in-picture + weekly communion stations
- Welcome guests after Prayer & Praise

03 RECEIVE + RESPOND

- Campus birthday slides + return-to-seat timer - no minute mingle
- Offering message - giving slide remains visible - keys only
- V1TV video announcements
- **Testimony video ends announcements every week**
- Pastoral welcome
- Sermon
- Altar call or sing out

04 GO + INVITE

Campus Pastor dismissal - New Here - next steps - invite cards - post-roll video

The service does not end when people leave. It becomes mission.

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09

Weekly Chapel

Sunday gives us the Word. Chapel teaches us how to lead it.

One sermon. One leadership application. One week to live it.



Primarily staff formation. Open to congregation members and leaders at permanent-install campuses.

Midweek connection without another large evening program.



10

Marriage + Relationships

Healthy churches help people build healthy homes.

PREPARE. STRENGTHEN. RESTORE. CONNECT.

The church must build more than marriage events.

47%

of households are married
couples

29%

of households contain one person

30%

of American adults identify as
single

30.8

median first marriage - men

28.4

median first marriage - women

Connection is a discipleship issue.

V1 Marriage + Relationships

- | | | |
|----|-------------------|--|
| 01 | PREPARE | Dating, premarital preparation, financial and communication foundations, healthy boundaries. |
| 02 | STRENGTHEN | Marriage resources, intensives, groups, parenting and an annual conference. |
| 03 | RESTORE | Pastoral support, crisis triage, referrals, separation and divorce care. |
| 04 | CONNECT | Singles ministry, friendship, national digital community and healthy local gatherings. |

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We will help people become healthy enough to build healthy relationships.

We will not reduce marriage ministry to crisis response.

We will not reduce singles ministry to matchmaking.

We will prepare people before marriage, strengthen them within marriage, walk beside them during crisis, and create places where unmarried adults are deeply known, disciplined and connected.

Relationships shape homes, children, leadership, discipleship and the future of the church.

Clarity is not a document. It is distance removed.

Lead Pastor	→	DEPARTMENTS
CMP	→	THE PERSON
Pastors	→	ONLINE CONGREGATION
Staff	→	DEFINING MOMENTS
Sunday	→	PARTICIPATION
Chapel	→	PRACTICE
Relationships	→	EVERYDAY LIFE

What happens now.

- | | | | |
|-----------|--|-----------|--|
| 01 | Department meetings enter the Lead Pastor calendar. | 05 | The 38-40 Sunday preaching calendar is protected. |
| 02 | WING pairs carry voice, vision and values between meetings. | 06 | The Ambassador Pathway and three-Sunday maximum become active. |
| 03 | SLS begins with Reveal - the Leadership MRI and annual breakthrough. | 07 | The single Sunday sequence and Weekly Chapel go live. |
| 04 | Regional pastoral ownership returns to V1 Global Online. | 08 | V1 Marriage + Relationships begins national and local formation. |

The remaining implementation detail is worked out while the direction remains clear.



**ONE HOUSE.
ONE VOICE.
MANY LEADERS.
CLEAR OWNERSHIP.**

V1OSX

THE OPERATING SYSTEM BENEATH THE REVIVAL

Sources

NASA Space Launch System
nasa.gov/reference/space-launch-system

Gallup - individualized employee development
gallup.com/workplace/712895

Center for Creative Leadership - self-awareness
ccl.org/leadership-solutions

Pew - online religious services
pewresearch.org/religion/2023/06/02

Barna - church technology and mission
barna.com/research/church-technology-mission

Hartford Institute - Megachurch Resurgence 2026
hirr.hartfordinternational.edu

Pew - why Americans attend services
pewresearch.org/religion/2018/08/01

BLS - multiple jobholders, 2025
bls.gov/cps/cpsaat36.htm

Census - Families and Living Arrangements, 2025
census.gov/newsroom/press-releases/2025

HHS - Social Connection Advisory
hhs.gov/surgeongeneral/reports-and-publications/connection

House documents + observations

WING STRUCTURE

Structure for VI.pdf

STAFF + DEPARTMENTS

V1_Church_Staff_by_Department.pdf

GLOBAL SHEPHERDING

V1 Church Global Regional Shepherding Model.pdf

STAFF PROTOCOL

V1 Church Staff Handbook 2024.pdf

BRAND + PHOTOGRAPHY

v1.church official live site

V1 historical observations in this presentation were supplied by the Founder and are identified as internal observations.